990 Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. AterForRene 2021 calendar year, or tax year beginning 01-01-2022 , and ending 03-31-2022 D Employer identification number C Name of organization **B** Check if applicable: INTERNATIONAL JUSTICE MISSION 54-1722887 Name change Initial return Doing business as Final turn/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Amended return PO BOX 2227 (703) 465-5495 Application pending City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22202 **G** Gross receipts \$ 27,875,350 F Name and address of principal officer: H(a) Is this a group return for GARY HAUGEN subordinates? PO BOX 2227 **H(b)** Are all subordinates ARLINGTON, VA included? Tax-exempt status: 501(c)(3) If "No," attach a list. See instructions. **H(c)** Group exemption number ▶ Website: ▶ IJM.ORG K Form of organization: ✓ Corporation ┌ Trust ┌ Association ┌ Other ▶ L Year of formation: 1994 M State of legal domicile: VA Summary 1 Briefly describe the organization's mission or most significant activities: THE MISSION OF IJM IS TO PROTECT PEOPLE IN POVERTY FROM VIOLENCE AND INJUSTICE Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 12 Number of independent voting members of the governing body (Part VI, line 1b) . 11 409 Total number of individuals employed in calendar year 2021 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 155 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 104,981,708 27,624,976 Program service revenue (Part VIII, line 2g) 206,914 173,683 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 5,265 -11,837 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -62,144 -8,114 105,131,743 27,778,708 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 2,081,405 1,140,938 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 54,249,009 15,075,550 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) \$\int 5,562,885\$ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 39,007,618 19,360,446 95,338,032 35,576,934 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 9,793,711 Revenue less expenses. Subtract line 18 from line 12 . -7,798,226 Beginning of Current Net Assets or Fund Balances **End of Year** 20 Total assets (Part X, line 16) . 63,721,626 56,067,916 25,786,630 25,931,146 Total liabilities (Part X, line 26) . 37,934,996 Net assets or fund balances. Subtract line 21 from line 20 . 30,136,770 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2023-02-14 Signature of officer Sign STACY MCMAHAN CHIEF FINANCIAL OFFICER Here Type or print name and title Print/Type preparer's name Preparer's signature DTIN Check | if 2023-02-14 P01234578 **Paid** self-employed Firm's name RSM US LLP Firm's EIN > 42-0714325 **Preparer** Phone no. (813) 316-2300 **Use Only** Firm's address > 1001 WATER ST STE 500 TAMPA, FL 33602

May the IRS discuss this return with the preparer shown above? (see instructions)

V Yes □

Cat. No. 11282Y

Statement of Program Service Accomplishments

Briefly describe the organization's mission:

THE MISSION OF INTERNATIONAL JUSTICE MISSION IS TO PROTECT PEOPLE IN POVERTY FROM VIOLENCE BY RESCUING

VICTIMS, BRINGING THE CRIMINALS TO JUSTICE, RESTORING SURVIVORS TO SAFETY AND STRENGTH, AND HELPING LOCAL

LAW ENFORCEMENT BUILD A SAFE FUTURE THAT LASTS.

the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program

If "Yes," describe these changes on Schedule O.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by

expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

) (Expenses \$

WORKERS) AND OVER 8,200 CHURCH AND COMMUNITY MEMBERS, NGO PARTNERS, MEDIA AND STUDENTS.

6,213,712

including grants of \$

24,129,451

) (Expenses \$

) (Expenses \$

GEOGRAPHIC, ESPN, REUTERS, AMONG MANY OTHERS.

Other program services (Describe in Schedule O.)

Total program service expenses >

17,915,739

Did the organization undertake any significant program services during the year which were not listed on

including grants of \$ FIELD OPERATIONSINTERNATIONAL JUSTICE MISSION'S FIELD OPERATIONS RESPOND TO A VAST AND DEVASTATING CATEGORY OF NEED: VIOLENCE AGAINST

OPPRESSION. EACH VICTORY REPRESENTS THE TENACIOUS WORK OF IJM'S TEAM OF ATTORNEYS, SOCIAL WORKERS, AND INVESTIGATORS - WORK THAT

COURT, PROCESSES THAT CAN TAKE YEARS. FROM JANUARY TO MARCH 2022, A TOTAL OF 1,000 SUSPECTED PERPETRATORS WERE RESTRAINED AND 322 CRIMINALS IN LOCAL COURTS WERE CONVICTED. ADDITIONALLY, 172 SURVIVORS WERE RESTORED TO SAFETY AND STABILITY. FINALLY, IJM TRAINED OVER 14,200 PEOPLE TO RECOGNIZE AND RESPOND TO VIOLENCE, INCLUDING OVER 6,000 JUSTICE SYSTEM OFFICIALS (SUCH AS POLICE, PROSECUTORS, JUDGES AND SOCIAL

including grants of \$

including grants of \$

BUILDING A MOVEMENT: IJM SEEKS TO FUEL A GLOBAL JUSTICE MOVEMENT AND ADVANCE ITS MISSION BY DRAWING THE WORLD'S ATTENTION TO VIOLENCE AGAINST PEOPLE WHO ARE POOR, EXPANDING THE NUMBER OF PEOPLE AND INSTITUTIONS ENGAGED IN THE FIGHT FOR JUSTICE, INFLUENCING LEADERS IN ALL

AFFAIRS, "THE TODAY SHOW," "THE OPRAH WINFREY SHOW," "DATELINE NBC," MSNBC, CNN, BBC WORLD NEWS, NATIONAL PUBLIC RADIO, NATIONAL

PEOPLE IN POVERTY. THE THREAT OF VIOLENCE IS PART OF EVERYDAY LIFE FOR PEOPLE WHO ARE POOR. ACCORDING TO THE GLOBAL SLAVERY INDEX,

1,140,938) (Revenue \$

) (Revenue \$

) (Revenue \$

) (Revenue \$

APPROXIMATELY 50 MILLION PEOPLE ARE ESTIMATED TO BE HELD AS MODERN-DAY SLAVES. THE INTERNATIONAL LABOR ORGANIZATION ESTIMATES THAT HUMAN TRAFFICKING FOR SEXUAL OR LABOR SLAVERY GENERATES PROFITS IN EXCESS OF MORE THAN \$150 BILLION ANNUALLY FOR TRAFFICKERS AND SLAVE OWNERS; AND ACCORDING TO GLOBAL ESTIMATES OF MODERN SLAVERY, 1 IN 4 VICTIMS OF MODERN SLAVERY IS A CHILD. IN MANY COUNTRIES, PERPETRATORS OF ABUSE

AGAINST PEOPLE IN POVERTY EXPECT NO CONSEQUENCES FOR THEIR CRIMES, DESPITE LAWS AGAINST THE CRIME. 1JM ATTORNEYS, INVESTIGATORS, SOCIAL WORKERS, COMMUNITY ACTIVISTS AND OTHER PROFESSIONALS WORK IN 29 COMMUNITIES THROUGHOUT AFRICA, LATIN AMERICA, EUROPE, SOUTH ASIA AND SOUTHEAST ASIA TO COLLABORATE WITH JUSTICE SYSTEM AND COMMUNITY LEADERS TO RESPOND EFFECTIVELY TO VIOLENCE. IJM'S TEAMS PROTECT PEOPLE IN POVERTY FROM VIOLENCE, INCLUDING CRIMES LIKE SLAVERY, VIOLENCE AGAINST WOMEN AND CHILDREN, AND POLICE ABUSE OF POWER, BY COLLABORATING

WITH COMMUNITIES AND GOVERNMENTS, IJM SERVES INDIVIDUAL VICTIMS OF VIOLENCE AND PURSUES DRAMATIC IMPROVEMENTS IN THE JUSTICE SYSTEM TO PROTECT ALL PEOPLE VULNERABLE TO THE CRIME. FOR OVER 25 YEARS, IJM AND OUR PARTNERS HAVE WORKED ALONGSIDE LOCAL AUTHORITIES TO BUILD

☐ Yes ☐ No

COMMUNITIES WHERE ALL PEOPLE ARE SAFE AND PROTECTED. TOGETHER, WE HAVE LEARNED HOW TO DESIGN IMPROVEMENTS WITHIN JUSTICE SYSTEMS THAT MEASURABLY REDUCE VIOLENCE AND SERVE SURVIVORS WITH DIGNITY. IJM DOES THIS IN THE FOLLOWING WAYS:STRENGTHEN JUSTICE SYSTEMSIJM COLLABORATES WITH JUSTICE SYSTEM AND COMMUNITY LEADERS TO RESPOND EFFECTIVELY TO VIOLENCE. TOGETHER, WE DESIGN IMPROVEMENTS THAT SERVE SURVIVORS, DETER CRIMINALS AND DRAMATICALLY DECREASE VIOLENCE.RESCUE AND RESTORE VICTIMSIJM PARTNERS WITH LOCAL AUTHORITIES TO RESCUE INDIVIDUAL VICTIMS OF VIOLENCE AND RESTORE SURVIVORS TO SAFETY AND STABILITY.BRING CRIMINALS TO JUSTICEIJM WORKS ALONGSIDE JUSTICE SYSTEM

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OFFICIALS TO ENSURE THAT CRIMINALS ARE HELD ACCOUNTABLE, STOPPING THE CYCLE OF VIOLENCE AND DETERRING OTHERS FROM ABUSING VULNERABLE PEOPLE SCALE DEMAND FOR PROTECTIONIJM CONVENED AND EQUIPPED CHAMPIONS TO ADVOCATE FOR PROTECTION AS AN ESSENTIAL AND TANGIBLE FUTURE FOR EVERYONE FROM JANUARY TO MARCH 2022, IJM, OUR PARTNERS AND TRAINED GOVERNMENTS BROUGHT RELIEF TO 3,821 VICTIMS OF VIOLENCE AND CONTINUES LONG-TERM AS SURVIVORS HEAL AND REBUILD THEIR LIVES WITH THE ASSISTANCE OF 1JM AFTERCARE AND AS 1JM ATTORNEYS PURSUE JUSTICE IN

SECTORS TO BECOME CHAMPIONS FOR PROTECTING THE PEOPLE IN POVERTY AND EQUIPPING CHRISTIANS TO JOYFULLY SERVE IN THE WORK OF JUSTICE JIM HAS ALMOST 1,400 STAFF WORLDWIDE, WHICH INCLUDES FULL-TIME, PART-TIME, CONTRACT EMPLOYEES, INTERNS AND FELLOWS. OF THE EMPLOYEES WORKING IN IJM FIELD OFFICES, 92% ARE NATIONALS OF THE COUNTRIES IN WHICH THEY SERVE. IN PLACES WHERE WE WORK, MEDIA AND LOCAL CHURCHES ARE TAKING HOLD OF THE VISION AND EMPOWERING COMMUNITIES TO SEEK JUSTICE IN NEW AND EXCITING WAYS.IJM'S WORK HAS BEEN FEATURED BY MEDIA OUTLETS SUCH AS FORBES MAGAZINE, THE WASHINGTON POST, THE TIMES OF INDIA, THE GUARDIAN, THE NEW YORK TIMES, THE NEW YORKER, FOREIGN

(Code:

(Code:

(Expenses \$

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 🐯

complete Schedule D, Part III 🥵

negotiation services? If "Yes," complete Schedule D, Part IV 🥦

VIII, IX, or X, as applicable.

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🥦

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete

candidates for public office? If "Yes," complete Schedule C, Part I 🥦

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Νo

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າ 990	990 (2021)						
rt IV	Checklist of Required Schedules (continued)						
			Yes	No			
	the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No			
Did t	the organization answer "Ves" to Part VII. Section A. line 3.4, or 5. about compensation of the organization's						

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

哲道學研究 公公司用包括证例所的的形式的 智利并引力 or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see the Schedule L,

c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

ชี้เข้Yสระ" ชีญชิคโซโซเอิร์ทิติปูนโตโลใะ, terminate, or dissolve and cease operations? If "Yes," complete schedule N. Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

พื่แร้งหลื เชาสูมิศาร์ลเรียกใช้เลี้ยง ใช้เร็กง tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🥦 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

Part IV instructions for applicable filing thresholds, conditions, and exceptions):

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

Form

30

Part V

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

entity or family member of any of these persons?

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Νo

26 Nο 27 Nο 28a Νo 28b Νo Nο 28c Yes 29 Νo 30 31 Nο Nο 32 Yes 33 34 Yes 35a Yes 35b Nο Nο 36 Nο 37 厂 Yes No

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Yes

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1a

1b

Form	990 (2021)			Page 5				
Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b						
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O \cdot \cdot \cdot	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? IN,TH,KE,RP,BL,CB,GT,UG,GH,DR,ES,KS,	4a	Yes					
_	If "Yes," enter the name of the foreign country: ▶RO, BM, MY, CO, PE	_						
5a b	திக்க ither rong and a solution is not if the control is the first shift and it was or is a party to a prohibited tax shelter transaction?	5a		N o				
		5b						
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c 6a		N o				
	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a						
	were not tax deductible?	6b						
	Organizations that may receive deductible contributions under section 170(c).	_						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b		N o				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70						
·	file Form 8282?	7 c		Νο				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a							
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	sources against amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states							
	in which the organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand	4.4		NI -				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14b 15		N o				
16	If thesohometionstandfilesFituntio4720bjSchedulleeNsection 4968 excise tax on net investment income?	16		N o				
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes." complete Form 6069.	17						

independent

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Section C. Disclosure

apply.

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12a

12b

12c

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15a

15b

16a

16b

FL, GA, HI, MN, MS, ND, NH, NC, OR, PA, SC, TN,

VA, WV, WI, CA, MI, NM

Yes

Νo

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response	
8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	
on A. Governing Body and Management	

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any

supervision of officers, directors or trustees, or key employees to a management company or other person? .

Did the organization delegate control over management duties customarily performed by or under the direct

Did the organization make any significant changes to its governing documents since the prior Form 990 was

file the organization become aware during the year of a significant diversion of the organization's assets? .

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or

b Each committee with authority to act on behalf of the governing body?

Did the organization have a written whistleblower policy? .

b Other officers or key employees of the organization

List the states with which a copy of this Form 990 is required to be filed

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

10a Did the organization have local chapters, branches, or affiliates?

b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13

Section A. Governing Body and Management										
					Yes	N				
1a	Enter the number of voting members of the governing body at the end of the tax	1a	12							
	Yearner are material differences in voting rights among members of the governing									

- body, or if the governing body delegated broad authority to an executive committee

- or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are

1b

- **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing
- year by the following: **a** The governing body? . .

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the

organization's mailing address? If "Yes," provide the names and addresses in Schedule O $\,\cdot\,\,\cdot\,\,\cdot\,\,\cdot\,\,$.

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that

State the name, address, and telephone number of the person who possesses the organization's books and records:

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

interest policy, and financial statements available to the public during the tax year.

▶STACY MCMAHAN PO BOX 2227 ARLINGTON, V A 22202 (703) 465-5495

a The organization's CEO, Executive Director, or top management official

Did the organization have a written document retention and destruction policy?

- Did the organization contemporaneously document the meetings held or written actions undertaken during the
- Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, 7b

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.											
See the instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
	(B) Average hours per week (list any hours for related organizations	Posi mo unles	ition ore th	(C) (do nan rsor cer a or/t	not one is and rust	chec box, both a tee)	k an	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-	(F) Estimated amount of other compensation from the organization and related	
	below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	NEC)	NEC)	organizations	
(1) MARC ALLEN BOARD CHAIR	1.00	Х		х				0	0	0	
(2) RACHEL BRAND DIRECTOR	1.00	х						0	0	0	
(3) JAMES ABRAHAM DIRECTOR	1.00	Х						0	0	0	
(4) JAMES PETERS DIRECTOR	1.00	х						0	0	0	
(5) LINDA RANZ	1.00										
DIRECTOR		Х						0	0	0	
(6) NICHOLAS SENSLEY DIRECTOR		Х						0	0	0	
(7) PATTY SISON-ARROYO DIRECTOR	1.00	х						0	0	0	
(8) MELANIE LANE DIRECTOR	1.00	х						0	0	0	
(9) NICOLE BIBBINS-SEDACA DIRECTOR	1.00	х						0	0	0	
(10) RUTH OKEDIJI DIRECTOR	1.00	Х						0	0	0	
(11) KEVIN KEITH DIRECTOR	1.00	х						0	0	0	
(12) GARY HAUGEN	40.00	х		х				0	0	0	
(13) STACY MCMAHAN	40.00			Х				0	0	0	
(14) ERIC HA	40.00										
CAO				Х				0	0	0	
(15) JEANNIE ROSE BARKSDALE VP, GENERAL COUNSEL	40.00			х				0	0	0	
(16) STEPHANIE VILLATORO GLOBAL OFFICER, TREASURY	40.00			х				0	0	0	
(17) DEANNA MALMQUIST MANAGER, GLOBAL GOV. & COMPLIANCE	40.00			Х				0	0	0	

(A) Name and title	Name and title Average hours per week (list any hours for related			from the organization (W-		_		(F) Estimated amount of otl compensatio from the					
	related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC/	1099- :C)	(W-2/1099- MISC/1099- NEC)		rganizat relat organiza	ed
1b Sub-Total			•	•		*	1						
c Total from continuation sheets to Pad Total (add lines 1b and 1c)			<u>:</u>	<u>. </u>		*			0		0		0
2 Total number of individuals (includi \$100,000 of reportable compensat					d at	oove)	who	received	more th	an			
												Yes	No
3 Did the organization list any forme on line 1a? <i>If "Yes," complete Sched</i>				, key	y en	nploye • •	ee, o	r highest	compen:	sated employee	3		Νο
4 For any individual listed on line 1a, organization and related organizat individual													
5 Did any person listed on line 1a rec	coive or accrue	· ·	• catio	• n fr	• om	• •	nrols	• •	···	or individual for	4		No
services rendered to the organizat						•		_			5		No
Section B. Independent Contr Complete this table for your five h		atod in	dons	ada:	at co	ontras	torc	that ross	ivod ma	ro than \$100 000	l of		
compensation from the organization	n. Report compe									hin the organizati			
Name	(A) and business addre	ess							Des	(B) cription of services		Comper	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \triangleright 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	990 (2021)								Page 9
Part		t of Revenue edule O contains a re	enonce or not	te to s	any line in this Par	rt \/III			
	Check ii Scho	edule o contains a re	sponse of not		(A) Total revenue	(B) Related exem function	d or pt on	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contr	ibutions, Gifts, Grants	s, and OtherAmt Sim	ilar Amounts	1a F	ederated campaig	ns	1a		
					lembership dues		1b		
					undraising events		1c	1 422 720	
					elated organization overnment grants (cor		1d 1e	1,432,739	
					ll other contributions, o		1e		
				ar al	nd similar amounts no boye	t included	1f	26,192,237	
				g N	oncash contributions ir nes 1a - 1f:\$	ncluded in	1g	306,676	
				h To	otal. Add lines 1a-	-1f			27,624,976
			Business C	ode					
	2a PROGRAM REVENUE		90	00099	173,683		173,683		
nue			_						
e ve	b								
9	c								
Program Service Revenue									
S	d								
grai	e								
Po									
	f All other program	n service revenue.							
	9 Total. Add lines			3,683	71				T
	3 Investment income other	e (including dividend	s, interest, ar	nd					
	49imilareamonnitales	stment of tax-exempt	bond procee	ds 🕨	:				
	5 Royalties			•	,				
		(i) Real	(ii) Perso	onal					
	6a Gross rents	6a 28,81	3						
	b Less: rental	6b 36,92	7						
	expenses c Rental	30,92	,						
	income or	6c -8,11	4						
	d (Nets) ental incom				-8,11	.4			-8,114
	7a Gross amount	(i) Securities	(ii) Oth	er					
	from sales of assets other	7a		47,878	3				
	than inventory				4				
	b Less: cost or other basis and	7b		59,715	5				
	sales expenses				4				
	c Gain or (loss)	7c		-11,837	7				
	d Net gain or (loss			•	-11,83	37			-11,837
	8a Gross income from fu (not including \$	undraising events of							
ne	contributions reported See Part IV, line 18								
Ven		8a			_				
æ	b Less: direct experience or (lo	oss) from fundraising	events						
Other Revenue			_	•					
ŏ	9a Gross income fro	m gaming							
	activities.	9a							
	See Part IV, line 1 b Less: direct expe	<u> </u>							
	c Net income or (lo	oss) from gaming act	vities	•					
	10a Gross sales of inv	ventory, less							
	returns and allow	vances 10a	1						
	b Less: cost of goo		_						
	c Net income or (lo	oss) from sales of inv	entory						
	Miscellaneo	ous Revenue	Business	Code					
	11a			-					
	b								
	с								
	d All other revenue	·							
	e Total. Add lines	11a-11d		٠					
	12 Total revenue. Se	ee instructions		•	27,778,70)8	173,683		0 -19,951

Form 990 (2021)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations mu	ust complete all colur	nns. All other organ	izations must comp	lete column (A).
Check if Schedule O contains a response or note t	o any line in this Par	t IX		🔽
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,140,938	1,140,938		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
	9,679,930	6,483,635	1 649 054	1 540 241
 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 	1,772,342	1,187,118	1,648,054 301,750	1,548,241 283,474
			L	
9 Other employee benefits	3,088,112	2,068,423	525,766	493,923
10 Payroll taxes	535,166	358,455	91,115	85,596
11 Fees for services (non-employees):				
a Management				
b Legal	90,410	60,557	15,393	14,460
c Accounting	29,107	19,496	4,956	4,655
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
${f f}$ Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,001,892	7,267,577	1,925,465	1,808,850
12 Advertising and promotion	847,660	567,764	144,318	135,578
13 Office expenses	571,942	383,088	97,376	91,478
14 Information technology	1,364,493	913,940	232,311	218,242
15 Royalties		•		•
16 Occupancy	1,552,459	1,064,574	233,673	254,212
17 Travel	1,056,261	707,486	179,833	168,942
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	958,606	642,076	163,207	153,323

313,828

392,237

89,330

657,414

305,335

89,737

5,058

34,677

587,891

35,576,934

Interest

23 Insurance . . .

b CLIENT EXPENSES

e All other expenses

c DUES & SUBSCRIPTION

d INTERNSHIP EXPENSES

21 Payments to affiliates

line 24e expenses on Schedule O.) a DEVELOPMENT & TRAINING

22 Depreciation, depletion, and amortization .

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ✓ if following SOP 98-2 (ASC 958-720). 210,202

262,721

59,833

440,337

204,514

60,106

3,388

23,223

253,597

24,129,451

53,431

66,780

15,209

111,928

51,985

15,278

861

5,909

5,884,598

50,195

62,736

14,288

105,149

48,836

14,353

809

5,545

5,562,885

Form 990 (2021)

334,294

and domestic governments. See Part IV, line 21			
2 Grants and other assistance to domestic individuals. See Part IV, line 22			
3 Grants and other assistance to foreign organizations,	1,140,938	1,140,938	

	n 990 art X	Balance Sheet					Page 11		
Г	ait A						_		
		Check if Schedule O contains a response or r	note to	any line in this Part IX .	(A)		(B)		
					(A) Beginning of year		(B) End of year		
	1	Cash-non-interest-bearing			5,833,984	1	4,204,709		
	2	Savings and temporary cash investments			41,146,920	2	34,088,753		
	3	Pledges and grants receivable, net			0	3			
	4	Accounts receivable, net			1,066,738	4	1,467,150		
	5	Loans and other receivables from any current trustee, key employee, creator or founder, sul controlled entity or family member of any of t	bstant	ial contributor, or 35%		5			
	6	Loans and other receivables from other disqueunder section 4958(f)(1)), and persons described.				6			
60	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use			8				
SS	9	Prepaid expenses and deferred charges .			2,704,073	9	4,050,254		
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	10,381,743					
	b	Less: accumulated depreciation	10b	6,524,020	3,942,668	10c	3,857,723		
	11	Investments—publicly traded securities .				11			
	12	Investments—other securities. See Part IV, Iii		12					
	13	Investments—program-related. See Part IV, li			13				
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11			9,027,243	15	8,399,327		
	16	Total assets: Add lines 1 through 15 (must ed	qual lii	ne 33)	63,721,626	16	56,067,916		
	17	Accounts payable and accrued expenses .			10,586,252	17	13,494,180		
	18	Grants payable				18			
	19	Deferred revenue		4,222,192	19	2,332,765			
	20	Tax-exempt bond liabilities			20				
S	21	Escrow or custodial account liability. Complet	e Part	IV of Schedule D		21			
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial	contri	butor, or 35%					
E.		controlled entity or family member of any of t		_		22			
-	23	Secured mortgages and notes payable to unre			0	23			
	24	Unsecured notes and loans payable to unrelat		· ·	40.070.406	24	10 104 201		
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D			10,978,186	25	10,104,201		
	26	Total liabilities. Add lines 17 through 25 .			25,786,630	26	25,931,146		
es		Organizations that follow FASB ASC 958, che	ck her	e 🕨 🔽 and complete					
Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			8,559,966	27	9,361,025		
d Ba	28	Net assets with donor restrictions	1	29,375,030	28	20,775,745			
E		Organizations that do not follow FASB ASC 9							
	29	complete lines 29 through 33. Capital stock or trust principal, or current fun				29			
ets	30	Paid-in or capital surplus, or land, building or		nent fund		30			
Assets or	31	Retained earnings, endowment, accumulated i				31			
at A	32	Total net assets or fund balances							
Net	33	Total liabilities and het assets/fund balances			63,721,626	33	56,067,916		
							Form 990 (2021)		

a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis **b** Were the organization's financial statements audited by an independent accountant? 2b Yes

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

Single Audit Act and OMB Circular A-133? За Yes

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b Yes

Form 990 (2021)

Form 990 (2021)										
Additional Data		Return to Form								
	Software ID:									
	Software Version:									
Form 990, Special Condition Description:										
	Special Condition Description									

(Form 990) Department of the Treasury

Internal Revenue Service

Name of the organization

SCHEDULE A

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection **Employer identification number**

Schedule A (Form 990) 2021

INIC	CNATION	NAL JUSTICE MISSION					54-1722887		
Pa	rt I	Reason for Publi	c Charity St	atus (All organiza	tions must co	mplete this p		ns.	
The	organiz	zation is not a private fo	oundation beca	use it is: (For lines 1	through 12, che	eck only one bo	x.)		
1		A church, convention	of churches, or	association of churc	hes described ir	section 170(b	o)(1)(A)(i).		
2		A school described in	section 170(b)	(1)(A)(ii). (Attach So	chedule E (Forn	າ 990).)			
3		A hospital or a cooper	ative hospital s	service organization o	described in sec	tion 170(b)(1)	(A)(iii).		
4		A medical research org hospital's name, city,		ated in conjunction w	vith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii). Enter the	
5		An organization operate 170(b)(1)(A)(iv). (Co			versity owned o	r operated by a	a governmental unit d	escribed in section	
6		A federal, state, or loc	al government	or governmental unit	described in se	ction 170(b)(1	.)(A)(v).		
7	V	An organization that n described in section 1	•	•		m a governme	ntal unit or from the g	general public	
8		A community trust des	scribed in secti	on 170(b)(1)(A)(vi).	(Complete Par	t II.)			
9		An agricultural researd university or a non-lar							
10		university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		_							
12		An organization organi one or more publicly s the box on lines 12a tl	upported organ	nizations described in	section 509(a)	(1) or section 5	609(a)(2). See section	1 509(a)(3). Check	
а		Type I. A supporting o supported organization organization. You mus	n(s) the power	to regularly appoint o	r elect a majorit		3 (),),	, , , ,	
b		Type II. A supporting management of the su must complete Part IV	pporting organ	ization vested in the s					
С		Type III functionally is supported organization	_					grated with, its	
d		Type III non-function not functionally integr (see instructions). You	ated. The orga	nization generally mu	st satisfy a dist	ribution require		` '	
e		Check this box if the o	-				s a Type I, Type II, T	ype III functionally	
f	Ento	integrated, or Type III r the number of support		,					
g	Liitei		_				· · · · · · · · · · · · · · · · · · ·		
		lame of supported organization				-	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				1- 10 above (see instructions))	Yes No				
Tota									

362,404,998

362,404,998

14,426,800

347,978,198

362,404,998

(f) Total

(f) Total

Part II

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support

Calendar vear

Tax revenues levied for the

Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly

Section B. Total Support

securities loans, rents, royalties and income from similar sources

(or fiscal year beginning in)

Amounts from line 4. . Gross income from interest, dividends, payments received on

Net income from unrelated business activities, whether or not the business is regularly

10 Other income. Do not include gain

or loss from the sale of capital assets (Explain in Part VI.). . Total support. Add lines 7

carried on. .

through 10

from line 4.

Calendar year

7

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5

paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge.

(or fiscal year beginning in) 1 Gifts, grants, contributions, and

membership fees received. (Do not include any "unusual grant.") . . organization's benefit and either

68,272,193

(a) 2017

68,272,193

244,797

338,288

Public support percentage for 2020 Schedule A, Part II, line 14

Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))

Section C. Computation of Public Support Percentage

(a) 2017

68,272,193

73,983,260

(b) 2018

(b) 2018

277,525

14,940

17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

16a 33 1/3% support test-2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

73,983,260

(c) 2019 73,983,260

(c) 2019

87,542,861

87,542,861

87,542,861 222,927

141,677

(d) 2020 125,689

(d) 2020

104,981,708

104.981.708

(e) 2021

27,624,976

27,624,976

27,624,976

28,813

(e) 2021 104,981,708

60,915

14

15

555,820

363,860,569

1,160,226 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

95,640 %

95,470 %

Schedule A (Form 990) 2021

899,751

Sche	dule A (Form 990) 2021						Page 3
P	Support Schedule f	or Organiza	tions Descr	ibed in Section	on 509(a)(2)		
	(Complete only if you						alify under Part
Se	II. If the organization ection A. Public Support	i ialis to quali	ry under the i	lests listed bei	ow, piease com	ipiete Part II.)	
	ndar year	() 0047	422242	() 2 2 4 2	(1) 2022	() 2021	(6) =
	iscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.") . Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities		+		+		
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
h	persons Amounts included on lines 2 and 3						
b	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
	amount on line 13 for the year.						
	Add lines 7a and 7b Public support. (Subtract line 7c						
٥	from line 6.)						
Se	ection B. Total Support		•	<u>'</u>		-	
	ndar year	(-) 2017	(h) 2010	(-) 2010	(4) 2020	(-) 2021	(6) Takal
	iscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
с 11	Net income from unrelated						
	business activities not included on						
	line 10b, whether or not the						
	business is regularly carried on.						
12	-						
	or loss from the sale of capital assets (Explain in Part VI.)	1					
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First 5 years. If the Form 990 is for						
	check this box and stop here			· · · · · · · ·			▶□
Se	ection C. Computation of Pub						
15	Public support percentage for 2021 ((line 8, column	(f) divided by li	ne 13, column (f))	· · 15	

Public support percentage from 2020 Schedule A, Part III, line 15 16

Section D. Computation of Investment Income Percentage

Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) Investment income percentage from **2020** Schedule A, Part III, line 17

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990) 2021

17

19a 331/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18

Yes

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b Schedule A (Form 990) 2021

Page 4

No

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you

omplete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you

omplete Sections A and D, and complete Part V.)

Section A	All Supporting Organ
checked box	12d, of Part I, co
checked	box 12b, of Part I, co

	occion in in outporting organizations		
			,
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation. If historic and continuing relationship, explain.	1	

Supporting Organizations

Did the organization have any supported organization that does not have an IRS determination of status under was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

"Yes," complete Part I of Schedule L (Form 990).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

3b and 3c below.

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines

made the determination.

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and

satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).

supporting organization had an interest? If "Yes," provide detail in Part VI.

Supporting Organizations (continued)

2a

2b

За

3b Schedule A (Form 990) 2021

Page **5**

11 Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11b below, the governing body of a supported organization?	11a				
ь	A family member of a percent described on 11a above?	11a				
C	,					
	Part VI	1111				
	Section B. Type I Supporting Organizations		1			
			Yes	No		
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appeand/or remove directors or trustees were allocated among the supported organizations and what conditions or restriction if any, applied to such powers during the tax year.	oint				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s)				
	that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing su benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting					
	organization.	2				
-5	Section C. Type II Supporting Organizations	<u> </u>				
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or					
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or					
	management of the supporting organization was vested in the same persons that controlled or managed the supported	1				
	Section ^z ກໍ່ເ ^ລ ິ່ມເກົ່ຽງpe III Supporting Organizations		ı	_		
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	c				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how to	ne				
	organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a					
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organization's	ons 3				
_	Section E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instruction	ns):			
	a The organization satisfied the Activities Test. Complete line 2 below.		•			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.					
	c The organization supported a governmental entity. Describe in Part VI how you supported a government e	ntity (see				
	instructions)	, (556				
2	Activities Test. Answer lines 2a and 2b below.					

reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those

supported organizations and explain how these activities directly furthered their exempt purposes, how the

Parent of Supported Organizations. Answer lines 3a and 3b below.

each of the supported organizations? If "Yes" or "No", provide details in Part VI.

organization was responsive to those supported organizations, and how the organization determined that these activities

constituted substantially all of its activities.

b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or

more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the

organization's involvement.

Multiply line 5 by 0.035

Enter 85% of line 1

Enter greater of line 2 or line 3 Income tax imposed in prior year

instructions)

temporary reduction (see instructions)

3

Recoveries of prior-year distributions

Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

(A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) Add lines 1 through 3 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year Section B - Minimum Asset Amount (B) Current Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for 1 short tax year or assets held for part of year): 1a a Average monthly value of securities **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page **6**

1 2 3

6 7

8

4

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Current Year

Schedule A (Form 990) 2021

a Applied to underdistributions of prior yearsb Applied to 2021 distributable amount

See instructions.

a Excess from 2017. . . .
 b Excess from 2018. . . .
 c Excess from 2019. . . .
 d Excess from 2020. . . .
 e Excess from 2021. . . .

3j and 4c.

8 Breakdown of line 7:

c Remainder. Subtract lines 4a and 4b from line 4.
 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 7 Excess distributions carryover to 2022. Add lines

Schedule A (Form 990) (2021)

Schedule A (Form 990) 2021	chedule A (Form 990) 2021 Page 8								
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).									
	Facts And Circumstances Test								
Return Reference	Explanation								
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2017 AMOUNT: \$ 272,253. 2019 AMOUNT: \$ 141,677. 2020 AMOUNT: \$ 46,175. FUNDRAISING INCOME - 2017 AMOUNT: \$ 66,035. 2018 AMOUNT: \$ 14,940. 2020 AMOUNT: \$ 14,740.								
SCHEDULE A, PART II:	DURING 2022, IJM CHANGED FROM A CALENDAR YEAR END TO A FISCAL YEAR END (03/31/2022). IN SCHEDULE A, PART II, COLUMN (A) REPRESENTS THE YEAR ENDED 12/31/18, COLUMN (B) REPRESENTS THE YEAR ENDED 12/31/19, COLUMN (C) REPRESENTS THE YEAR ENDED 12/31/20, COLUMN (D) REPRESENTS THE YEAR ENDED 12/31/21, COLUMN (E) REPRESENTS THE SHORT YEAR 01/01/2022 - 03/31/2022.								
	Schedule A (Form 990) 2021								

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** INTERNATIONAL JUSTICE MISSION 54-1722887 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Political campaign activity expenditures. See instructions Volunteer hours for political campaign activities. See instructions Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......... Did the filing organization file Form 1120-POL for this year? ☐ Yes □ No 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (a) Name (c) EIN (d) Amount paid from (e) Amount of filing organization's political contributions funds. If none, enter received and -0-. promptly and directly delivered to a separate political organization. If none, enter -0-.

5

Part III-B

1

2

3

line 3, is answered "Yes."

expenses for which the section 527(f) tax was paid).

Carryover from last year

For e	or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying				b)	
activ		Yes	No	Am	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?	Yes				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
С	Media advertisements?	Yes			4,	,000
d	Mailings to members, legislators, or the public?		Νo			
е	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?		Νo			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			41,	,074
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo			
i	Other activities?		Νo			
j	Total. Add lines 1c through 1i				45,	,074
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section section 501(c)(6).	501 (c)(5), c	r		
				Y	es	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		

ı aı	section $501(c)(6)$.	<u> </u>	
			Y
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	

Dues, assessments and similar amounts from members

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and

APPROPRIATIONS AND LEGISLATION.

С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	tIII-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(5)$, or section $501(c)(6)$.				
		Yes	No		
1 Were substantially all (00% or more) dues resolved pendedustible by members?					

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A,

political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures. See Instructions Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information. Return Reference

PART II-B, LINE 1: FROM JANUARY-MARCH 2022, IJM STAFF MOBILIZED VOLUNTEERS TO LOBBY IN SUPPORT OF CONGRESSIONAL APPROPRIATIONS AND LEGISLATION TO COMBAT TRAFFICKING IN PERSONS (TIP) AND VIOLENCE AGAINST WOMEN AND CHILDREN (VAWC). THESE VOLUNTEER ACTIVITIES INCLUDED MEETING WITH MEMBERS OF CONGRESS AND STAFF IN THEIR DISTRICT AND VIA VIDEO CONFERENCE, AND CONTACTING LEGISLATORS VIA EMAIL AND SOCIAL MEDIA. VOLUNTEERS ARE TRAINED BY IJM STAFF THROUGH WEBINARS, PHONE CALLS, AND AN ONLINE TRAINING PLATFORM. IJM STAFF AND PAID CONSULTANTS ALSO

LOBBIED LEGISLATORS AND THEIR STAFF DIRECTLY SUPPORT OF CONGRESSIONAL

1

2a 2b

2c

3

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Department of the Treasury Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection Name of the organization **Employer identification number** INTERNATIONAL JUSTICE MISSION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Yes No **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) **2**c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

- service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
- provide the following amounts relating to these items:

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
- For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other red	cords, ch	eck an	y of th	ne follov	ving that	are a signifi	cant use	of its	
а	Public exhibition		d		∟oan o	r excha	nge pro	grams			
b	Scholarly research		е								
c	Preservation for future generations										
4	Provide a description of the organization's c	:ollections and exp	olain hov	they t	furthe	r the or	ganizatio	on's exempt p	ourpose in	ı	
5	During the year, did the organization solicit assets to be sold to raise funds rather than								☐ Yes	□ No	
Pa	rt IV Escrow and Custodial Arrang										
	Complete if the organization and Part X, line 21.	wered "Yes" or	n Form	990, P	art I\	V, line	9, or re	ported an a	amount o	n Forn	n 990,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?								Yes	□ No	
b	If "Yes," explain the arrangement in Part XI	III and complete t	he follow	ving ta	ble:			Aı	mount		_
c	Beginning balance						1c				
d	Additions during the year						1d			•	
е	Distributions during the year						1e				
f	Ending balance						1f				_
2a	Did the organization include an amount on	Form 990 Part Y	line 21	for es	crow (ar clista	dial acco	unt liahility?	Yes	□ No	
20	· · ·	101111 990, 1 arc X,	, iiie Zi,	101 63	CIOW	Ji Custo	ulai acce	rant nabinty:		,	
b	If "Yes," explain the arrangement in Part X	III. Check here if	the expl	anatior	ı has l	been pr	ovided ii	n Part XIII .	□		
Pa	rt V Endowment Funds.										
	Complete if the organization ans		_					T			
	Particular of the halfs of	(a) Current year	(b) 	Prior ye	ar	(c) Two	years back	(d) Three yea	ars back (e) Four ye	ars back
	Beginning of year balance										
	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships	1			ĺ						
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end bal	ance (lin	e 1g, d	:olumr	n (a)) h	eld as:				
а											
b	Permanent endowment										
c	Term endowment										
	The percentages on lines 2a, 2b, and 2c sh	•									
3a	Are there endowment funds not in the posse organization by:	ession of the orga	nization	that ar	e held	and ad	minister	ed for the		Yes	No
	(i) Unrelated organizations								3a(i)	_	140
	(ii) Related organizations								3a(ii)	
b	If "Yes" on 3a(ii), are the related organizat			Schedu	ıle R?				3b		
4	Describe in Part XIII the intended uses of t	he organization's	endown	ent fur	nde						
	rt VI Land, Buildings, and Equipm		endowin	ent rui	ius.						
га	Complete if the organization and		Form 9	990, P	art I\	V, line	11a. Se	e Form 990), Part X	, line 1	0.
	Description of property (a) Cost or oth (investme		st or othe	r basis (other)	(c) Acc	cumulated	depreciation	(d)	Book valu	ue
12	Land										
	Buildings										
	Leasehold improvements			2,45	54,033			2,016,110			437,923
	Equipment				37,196			1,835,010			302,186
	Other				90,514			2,672,900			3,117,614

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

	(Form 990) 2021 Investments - Other Securities.				Page 3
	Complete if the organization answered "Yes" on Form 99 (a) Description of security or category	90, Part (b) Boo			0, Part X, line 12. of valuation:
	(including name of security)	value			year market value
	al derivatives				
	neid equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	>			
Part VIII	Investments - Program Related.	O Part	IV line 11c Se	o Form O	O Part V line 12
AIII	Complete if the organization answered 'Yes' on Form 99 (a) Description of investment	o, Part	(b) Book value	(c)	Method of valuation:
(1)				Cost or	end-of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part IX	on (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.	۰			
	Complete if the organization answered 'Yes' on Form 99 (a) Description	0, Part 1	IV, line 11d. See	Form 990,	Part X, line 15. (b) Book value
	TY DEPOSITS				752,410
	YEE AND OVERSEAS ADVANCES TING LEASE RIGHT OF USE ASSET				7,580,765
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
				. •	8,399,327
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 99	0, Part 1	IV, line 11e or 1	1f.	
1.	See Form 990, Part X, line 25. (a) Description of liability				(b) Book value
(1) Federal (2)	income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	on (b) must equal Form 000. Book V1 (B) line 25.				
2. Liability	on (b) must equal Form 990, Part X, col.(B) line 25.) for uncertain tax positions. In Part XIII, provide the text of the fo				
organizatio	n's liability for uncertain tax positions under FIN 48 (ASC 740). C	neck her	e if the text of the	tootnote h	nas been provided in Part

Other (Describe in Part XIII.)

Subtract line 2e from line 1 .

. Add lines 2a through 2d .

Other losses . . .

Other (Describe in Part XIII.)

Subtract line 2e from line 1 .

Other (Describe in Part XIII.)

. Add lines 4a and 4b .

Supplemental Information

Add lines 2a through 2d .

Part XI

C

1

2

c

3

. .

Part XIII

PART X, LINE 2:

PART XII, LINE 2D - OTHER

ADJUSTMENTS:

135,110,539

107,331,831

27,778,708

27,778,708

133,115,054

97,538,120

35,576,934

35,576,934

Schedule D (Form 990) 2021

m 330) 2021	
econciliation of Revenue per Audited Financial Statements With Revenue per	
aturn	

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a 2b

2c

2d

4a

4b

2a

2b

2c

2d

4a

4b

Explanation

RENTAL EXPENSES ON PART VIII LINE 6B 36,927. IJM US EXPENSES - CALENDAR YEAR 2021

IJM IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE CODE). IN ADDITION, IJM QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. IJM DID NOT HAVE ANY NET UNRELATED BUSINESS INCOME FOR THE YEAR ENDED MARCH 31, 2022. IJM COMPLIES WITH THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES TOPIC, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS. UNDER THIS POLICY, IJM MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WOULD BE SUSTAINED ON EXAMINATION BY

505,825

505,825

97,032,295

2e

40

5

1

2e

3

4c

106,826,006

Re

- Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1
- Total revenue, gains, and other support per audited financial statements .
- 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Net unrealized gains (losses) on investments

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

106,789,079.

96,995,368.

Add lines **4a** and **4b**

Prior year adjustments

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Donated services and use of facilities . . Recoveries of prior year grants . .

- UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED LIABLE FOR INCOME TAXES IN THE U.S. FEDERAL JURISDICTION.
- TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. MANAGEMENT HAS EVALUATED IJM'S TAX POSITIONS AND HAS CONCLUDED THAT IJM HAS TAKEN NO FINANCIAL STATEMENTS TO COMPLY WITH PROVISIONS OF THIS GUIDELINE. IJM WOULD BE

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - OTHER RENTAL EXPENSES ON PART VIII LINE 6B 36,927. IJM US EXPENSES - CALENDAR YEAR 2021 ADJUSTMENTS:

SCHEDULE F

Department of the Treasury

(Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2021

OMB No. 1545-0047

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization	Employer identi	Employer identification number						
INTERNATIONAL JUSTICE MI				54-1722887				
Part I General Inform "Yes" on Form 99			e the United States	Complete if the organiza	ation answered			
			ords to substantiate t	the amount of its grants				
offier assistance, the growto award the grants or			s or assistance, and t	he selection criteria used				
					Yes No			
2 For grantmakers. Descassistance outside the		e organization	's procedures for mon	itoring the use of its grant	s and other			
3 Activites per Region. (The	following Part I, li	ne 3 table can b	oe duplicated if additiona	l space is needed.)				
(a) Region	(h) Number of	(a) Number of	(4) Activities conducted in	(a) If potivity listed in (d) is a	(6) Total ovnenditures			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region			
(1) CENTRAL AMERICA AND THE CARIBBEAN	3	87	PROGRAM SERVICES	SEXUAL VIOLENCE: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL), CAPACITY BUILDING, RESEARCH, EDUCATION.	3,140,686			
(2) EAST ASIA AND THE PACIFIC	8	217	PROGRAM SERVICES	LEGAL STATUS DOCUMENTATION; SEXUAL VIOLENCE/TRAFFICKING: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL), CAPACITY BUILDING, RESEARCH, EDUCATION.	7,068,638			
(3) EUROPE (INCLUDING ICELAND & GREENLAND)	2	15	PROGRAM SERVICES	SEXUAL VIOLENCE/TRAFFICKING: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL), CAPACITY BUILDING, RESEARCH, EDUCATION.	1,245,513			
(4) SOUTH AMERICA	2	26	PROGRAM SERVICES	SEXUAL VIOLENCE/TRAFFICKING: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL), CAPACITY BUILDING, RESEARCH, EDUCATION.	1,144,390			
(5) SOUTH ASIA	5	297	PROGRAM SERVICES	SEXUAL VIOLENCE/ TRAFFICKING/ FORCED LABOR: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL) CAPACITY BUILDING, RESEARCH, EDUCATION.	4,402,390			
(6) SUB-SAHARAN AFRICA	4	188	PROGRAM SERVICES	LAND RIGHTS/POLICE BRUTALITY/SEXUAL VIOLENCE: INVESTIGATION, VICTIM SERVICES (LEGAL, PSYCHOSOCIAL), CAPACITY BUILDING, RESEARCH, EDUCATION.	4,718,803			
(7) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT MAKING	,	103,038			
(8) CENTRAL AMERICA AND	0	0	FUNDRAISING		815,440			
(9) EAST ASIA AND THE	0	0	GRANT MAKING		262,847			
PACIFIC (EAST ASIA AND THE	0	0	FUNDRAISING		2,265,840			
PACIFIC (EUROPE (INCLUDING	0	0	GRANT MAKING		56,228			
(EUROPE (INCLUDING	0	0	FUNDRAISING		327,245			
12) ICELAND & GREENLAND) (SOUTH AMERICA	0		GRANT MAKING		325			
(SOUTH AMERICA	0		FUNDRAISING		287,770			
(SOUTH ASIA	0		GRANT MAKING		211,613			
(SOUTH ASIA	0		FUNDRAISING		1,159,915			
(SUB-SAHARAN AFRICA	0	0	GRANT MAKING		506,887			
(SUB-SAHARAN AFRICA	0	0	FUNDRAISING		1,313,686			
3a Sub-total	2 4	830			22,638,898			

b Total from continuation sheets

to Part I .

Schedule F (Form 990) 2021

Cat. No. 50082W

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1.63.22	(1.) *5.5	(1) 5 :	(1) 2		(O) 15	(.)		- T
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		AMERICA AND THE CARIBBEAN	STRENGTHEN LEGAL ASSISTANCE TO VICTIMS OF INJUSTICE	0		36,253	FURNITURE/BUILDING SUPPLIES/EQUIPMENT FOR NEW CAMPUS OF THE VICTIM INSTITUTE - VARIOUS LOCATIONS IN GUA	COST
(2)		CENTRAL AMERICA AND THE CARIBBEAN	SUBAWARD TO PILOT A SMALL COMMUNITY INTERVENTION PROJECT TO SUPPORT WOMEN AND CHILDREN WHO ARE VICTIMS OF VIOLENCE	19,249	WIRE TRANSFER	C		
(3)		CENTRAL AMERICA AND	STRENGTHEN LEGAL ASSISTANCE TO VICTIMS OF INJUSTICE	0		38,492	AUDIO/VIDEO/COMPUTERS/SOFTWARE/OTHE TECH EQUIPMENT FOR INVESTIGATIONS/LAW ENFORCEMENT SUPPORT	RCOST
(4)		EAST ASIA AND THE PACIFIC	SUBAWARD UNDER JTIP MALAYSIA VICTIM- CENTERED RESPONSE TO TRAFFICKING	48,139	WIRE TRANSFER	C		
(5)		THE PACIFIC	SUBAWARD UNDER JTIP MALAYSIA GRANT "VICTIM-CENTERED RESPONSE TO TRAFFICKING"	16,182	WIRE TRANSFER	C		
(6)		EAST ASIA AND THE PACIFIC	PARTNERSHIP TO PROVIDE VICTIMS OF FORCED LABOR ACESS TO LEGAL AID AND SAFETY	20,263	WIRE TRANSFER	C		
(7)		THE PACIFIC	ASSISTANCE FOR WOMEN AND CHILDREN PROTECTION CENTER (WCPC) VFU BUILD OUT	0		9,727	DOWN PAYMENT FOR WCPC-VFU BUILD OUT	COST
(8)		THE PACIFIC	MATERIALS/SUPPLIES FOR WOMEN AND CHILDREN PROTECTION CENTERS (WCPC)	0		5,802	BUILDING SUPPLIES/REPAIRS/COMPUTERS/AGUNITS FOR WCPC VCH/VFU PROJECT	СОЅТ
(9)		THE PACIFIC	SUBGRANT UNDER JTIP AWARD - "IMPROVING THE CAPACITY OF THE GOVERNMENTS OF THE PHILIPPINES AND MALAYSIA TO ACT ON CYBERTIPLINE REPORTS"	97,245	WIRE TRANSFER	C		
10)		(INCLUDING ICELAND & GREENLAND)	ASSIST WITH PREVENTING, PROTECTING, ASSISTING HUMAN TRAFFICKING VICTIMS IN ROMANIA	5,636	WIRE TRANSFER	C		
11)		EUROPE	EMERGENCY REFUGEE SERVICES	11,010	WIRE TRANSFER	C		
(12)		SOUTH ASIA	IDENTIFY & RESCUE VICTIMS OF BONDED LABOR/HUMAN TRAFFICKING AND PROVIDE TRAINING TO LAW ENFORCEMENT/JUDICIARY SYSTEM		TRANSFER	C		
(13)			IDENTIFY & RESCUE VICTIMS OF BONDED LABOR/PROVIDE TRAINING TO LAW ENFORCEMENT/JUDICIARY SYSTEM	16,192	WIRE TRANSFER	C		
14)		SOUTH ASIA	SUBAWARD UNDER GLOBAL FUND TO END MODERN DAY SLAVERY (GFEMS) - STRENGTHEN SYSTEMS TO PROTECT VICTIMS OF CSEC IN INDIA	41,990	WIRE TRANSFER	C		
15)			SECURE SAFE MIGRATION & GRASSROOTS PREVENTION OF BONDED LABOR		WIRE TRANSFER	C		
(16)			BIHAR MIGRATION RESEARCH STUDY	10,536	WIRE TRANSFER	C		
(17)		SOUTH ASIA	SUPPORT PROGRAMS TO END ONLINE CHILD	- /	WIRE TRANSFER	C		

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EXPLOITATION AND ABUSE IN SOUTH ASIA					
(18)		SUB-SAHARAN AFRICA	SUBAWARDEE ON INL GRANT, "STRENGTHENING THE CRIMINAL JUSTICE SYSTEM'S RESPONSE TO HUMAN TRAFFICKING IN GHANA"	24,396	WIRE TRANSFER	0		
(19)		SUB-SAHARAN AFRICA	SUPPORT PROGRAMS IN UGANDA TO SERVE VULNERABLE WIDOWS & ORPHANS UNDER THE CONSTANT THREAT OF VIOLENCE	389,756	WIRE TRANSFER	0		
20)		SUB-SAHARAN AFRICA	CONSTRUCTION SUPPLIES FOR JUSTUCE CENTERS IN DAGORETTI & GITHURAI				PURCHASE TWO 40 FT CONTAINERS FOR DAGORETTI & GITHURAI JUSTICE CENTERS	COST
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								16 4

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
FOR VICTIMS OF VIOLENCE	CENTRAL AMERICA AND THE CARIBBEAN	21			8,244	PARTICIPATION IN AFTERCARE PROGRAMS	COST
(2) CHARITABLE RESPONSE TO EMERGENCY NEED OF STAFF	CENTRAL AMERICA AND THE CARIBBEAN	1	800	CASH PAYMENT TO RECIPIENT			
(3) CHARITABLE RESPONSE TO EMERGENCY NEED OF STAFF	EAST ASIA AND THE PACIFIC	2	894	CASH PAYMENT TO RECIPIENT			
	EAST ASIA AND THE PACIFIC	305			39,423	PARTICIPATION IN AFTERCARE PROGRAMS	COST
(5) CHARITABLE RESPONSE TO EMERGENCY NEED OF STAFF	SOUTH ASIA	1	394	CASH PAYMENT TO RECIPIENT			
(6) AFTERCARE COSTS FOR VICTIMS OF VIOLENCE	SOUTH ASIA	396			151,918	PARTICIPATION IN AFTERCARE PROGRAMS	COST
(7) AFTERCARE COSTS	SUB-SAHARAN AFRICA	440			68,726	PARTICIPATION IN AFTERCARE PROGRAMS	COST
(8) AFTERCARE COSTS FOR VICTIMS OF	EUROPE (INCLUDING ICELAND & GREENLAND)	4			10,885	PARTICIPATION IN AFTERCARE PROGRAMS	COST
(9) AFTERCARE COSTS FOR VICTIMS OF VIOLENCE	SOUTH AMERICA	1			325	PARTICIPATION IN AFTERCARE PROGRAMS	COST
10)							
11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
18)							
						Schee	dule F (Form 990) 2021

Schedule F (Form 990) 2021

Part V	method; amounts of inve (accounting method); an	required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting estments vs. expenditures per region); Part II, line 1 (accounting method); Part III d Part III, column (c) (estimated number of recipients), as applicable. Also complete additional information. See instructions.
	ReturnReference	Explanation
PART I, LIN		FOR CASH GRANTS THAT ARE GIVEN BY THE ORGANIZATION, IJM REQUIRES, AT A MINIMUM, QUARTERLY BUDGET TO ACTUAL REPORTS FOR THE PROJECT THAT HAS BEEN FUNDED BY THE GRANT. FOR SOME PROJECT GRANTS, THE REPORTING REQUIREMENT IS MONTHLY. FURTHER, IJM REQUIRES A COPY OF THE AUDITED FINANCIAL STATEMENTS OF THE GRANTEE ORGANIZATION, WHEN AVAILABLE. IJM ALSO RESERVES THE RIGHT TO EXAMINE PERTINENT BOOKS, DOCUMENTS AND RECORDS RELATED TO THE FUNDS PROVIDED.
PART I, LIN		THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN A FOREIGN REGION.
	CCOUNTING METHOD:	
SUPPLEME	SCHEDULE F, NTAL INFORMATION:	INTERNATIONAL JUSTICE MISSION EXISTS TO PROTECT PEOPLE FROM VIOLENT FORCES OF INJUSTICE AND TO ENSURE THAT PUBLIC JUSTICE SYSTEMS EFFECTIVELY AND SUSTAINABLY PROTECT PEOPLE IN POVERTY. IN PURSUIT OF THIS MISSION, IJM CONDUCTS CASEWORK ON BEHALF OF IMPOVERISHED VICTIMS OF VIOLENT ABUSE IN AFRICA, LATIN AMERICA, SOUTH ASIA, SOUTHEAST ASIA AND EUROPE. THIS CASEWORK BOTH ENSURES RELIEF FOR INDIVIDUAL VICTIMS OF ABUSE AND INFORMS IJM'S STRATEGIES FOR PURSUING TRANSFORMATIONAL CHANGE OF PUBLIC JUSTICE SYSTEMS. EACH IJM FIELD OFFICE ADDRESSES SPECIFIC FORMS OF OPPRESSION THAT IMPACT THE POOR IN THE GEOGRAPHIC REGION. IJM'S INVESTIGATIVE AND LEGAL TEAMS PARTNER WITH LOCAL AUTHORITIES TO ENSURE PERPETRATORS ARE ARRESTED, CHARGED AND CONVICTED FOR THESE VIOLENT ACTS; IJM SOCIAL WORKERS PROVIDE LONG-TERM SUPPORT TO VICTIMS OF THE CRIME. IJM USES ITS UNIQUE KNOWLEDGE OF SYSTEMIC GAPS, WEAKNESSES AND DEFICIENCIES GAINED THROUGH INDIVIDUAL CASEWORK TO PURSUE JUSTICE SYSTEM TRANSFORMATION THAT ENSURES PEOPLE IN POVERTY ARE EFFECTIVELY AND SUSTAINABLY SERVED BY THE PUBLIC JUSTICE SYSTEMS UPON WHICH THEY MUST RELY FOR PROTECTION. EXPENSE ALLOCATION: WHEN POSSIBLE, IJM RECORDS EXPENSES DIRECTLY TO THE FIELD OFFICES TO WHICH THEY RELATE; FOR PROGRAM EXPENSES NOT DIRECTLY ALLOCATED TO A SPECIFIC REGION, IJM ALLOCATES EXPENSES BASED ON THE PERCENTAGE OF OFFICES LOCATED IN THAT REGION OVER THE TOTAL NUMBER OF OFFICES. IJM ALLOCATES FUNDRAISING EXPENSES TO EACH REGION BASED ON THE BUDGET FOR THAT REGION AS A PERCENTAGE OF THE TOTAL IJM BUDGET.
SCHEDULE	F, PART IV, LINE 6:	WHILE THE ORGANIZATION DOES NOT CONDUCT ANY OF ITS PROGRAMS WITHIN THE BOYCOTTING COUNTRIES THAT REQUIRE THE FILING OF FORM 5713, SOME MEMBERS OF THE ORGANIZATION HAVE FLOWN AIRLINES RELATED TO AT LEAST ONE OF THESE COUNTRIES TO CARRY OUT THEIR DUTIES. DUE TO THE BROAD NATURE OF THE INSTRUCTIONS AND DEFINITIONS RELATED TO THE FORM, THE ORGANIZATION HAS DETERMINED THAT IT IS REQUIRED TO FILE THE FORM IN ORDER TO REPORT THE PROCUREMENT OF AIRFARE FROM COMPANIES LOCATED IN THESE COUNTRIES.
-		
-		
	-	

Additional Data Software ID: Software Version:

SCHEDULE M (Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2021

OMB No. 1545-0047

Department of the Treasury

▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information.

Open to Public

lam	ne of the organization RNATIONAL JUSTICE MISSION				Employer identifica	tion nu	mber	
					54-1722887			
Pā	Types of Property	T						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, lin	Method of noncash contri			nts
	Art—Works of art							
	Art—Historical treasures .							
	Art—Fractional interests							
	Books and publications Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	Х	3 6	234,84	6 HISTORICAL PRI	CE DA	TA	
	Securities—Closely held stock Securities—Partnership, LLC,							
	or trust interests							
13	Qualified conservation contribution—Historic							
14	structures							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts			20.72	ECTIVING PRICE	25.60	\ <u></u>	
25	Other (ADF SOLUTIONS 8 DEI PRO LICENSES AND ONLINE TRAINING)	Х	1	30,/3	SSELLING PRICE (JF COI	М	
26	Other (NFL NETWORK COMMERCIAL AIR SPACE 2022 FOR 12 MONTHS)	Х	1	30,00	SELLING PRICE (OF COI	М	
	Other (ADF SOLUTIONS 10 DEI PRO LICENSES AND ONLINE TRAINING FOR 3	х	1	11,09	5 SELLING PRICE (OF COI	М	
27	► MONTHS)							
28	Other ► ()				1			
29	Number of Forms 8283 received by for which the organization complete				29			1
30a	During the year, did the organizat it must hold for at least three yea exempt purposes for the entire ho	rs from the	date of the initial contribut				Yes	No
t	If "Yes," describe the arrangemen					30a		No
31	Does the organization have a gift	acceptance	policy that requires the re	eview of any nonstandard	contributions?	31	Yes	
32a	Does the organization hire or use contributions?	third partie	s or related organizations	to solicit, process, or sell		32a	Yes	

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) (2021)		Page 2							
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the									
organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.									
COMBination of Both. Als	so complete this part for any additional information.								
Return Reference	Explanation								
PART I, COLUMN (B):	REPORTING THE NUMBER OF CONTRIBUTIONS								
PART I, LINE 32B:	CONTRACTED WITH A THIRD PARTY THAT HANDLES NON-CASH DONATIONS.								
	Schedule M (Form 990) (2021)							

SCHEDULE O

Department of the Treasury

Name of the organization

INTERNATIONAL JUSTICE MISSION

Internal Revenue Service

(Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection **Employer identification number**

Schedule O (Form 990) 2021

54-1722887

Return Explanation Reference FORM 990. FIRST, INFORMATION IS GATHERED BY THE ORGANIZATION AND ASSIMILATED BY THE KEY CPAS FROM THE ACCOUNTING PART VI. TEAM. THEN. THE VP AND CONTROLLER REVIEWS ALL THE INFORMATION WHICH IS THEN SUBMITTED TO THE TAX SECTION B. PREPARERS (AT RSM US LLP). THE CFO REVIEWS THE DRAFT OF THE FORM 990 THAT HAS BEEN PREPARED BY RSM US LLP LINF 11B AND SUGGEST CORRECTIONS/MODIFICATIONS AS MAY BE NEEDED. AFTER THE FINAL DRAFT OF THE FORM 990 IS PREPARED. THIS IS SHARED WITH THE IJM BOARD FAAC FOR REVIEW. FOLLOWING APPROVAL, RSM US LLP PREPARES AND REMITS THE FINAL 990 TO THE IRS. FORM 990. THE BOARD CONFLICT OF INTEREST POLICY IS DETAILED AS AN APPENDIX TO THE IJM BOARD POLICY MANUAL. EACH PART VI. OFFICER. DIRECTOR AND KEY EMPLOYEE AFFIRMS DURING ONBOARDING AND ANNUALLY THEREAFTER INTENT TO COMPLY SECTION B. WITH THE POLICY, AND AFFIRMATIVELY DISCLOSES ANY POTENTIAL CONFLICTS. STAFF ARE LIKEWISE REQUIRED TO LINE 12C AFFIRM INTENT TO APPLY WITH THE VERSION OF THE POLICY GOVERNING ALL EMPLOYEES. CONTAINED IN IJM'S POLICY LIBRARY. THE POLICIES FURTHER PROVIDE GUIDANCE ON HOW TO COMMUNICATE CONFLICTS THAT ARISE. AND A PROCESS FOR DISCLOSURE AND REVIEW OF RELATED PARTY TRANSACTIONS IS BUILT INTO IJM'S CONTRACTS PROCESS. FORM 990. EXECUTIVE COMPENSATION: THE BOARD OF DIRECTORS (THE "BOARD") HAS THE RESPONSIBILITY FOR OVERSEEING IJM'S PART VI. EXECUTIVE COMPENSATION PROGRAM. THE BOARD RECOGNIZES THAT IN ORDER FOR IJM TO ACHIEVE ITS AMBITIOUS SECTION B. STRATEGIC GOALS. IJM MUST BE ABLE TO ATTRACT. RETAIN AND REWARD QUALIFIED EXECUTIVES WHO WILL BE ABLE TO LINE 15 OPERATE EFFECTIVELY IN A CHALLENGING. COMPLEX ENVIRONMENT, CHIEF EXECUTIVE OFFICER: THE BOARD INDEPENDENTLY DETERMINES THE SALARY AND BENEFITS FOR THE CHIEF EXECUTIVE OFFICER. THE CPO PROVIDES THE BOARD WITH COMPETITIVE MARKET SALARY DATA OBTAINED FROM EXTERNAL COMPENSATION SURVEYS. BASED ON THE INFORMATION PRESENTED. THE BOARD DISCUSSES THE CHIEF EXECUTIVE OFFICER'S PERFORMANCE, THE OVERALL PERFORMANCE OF IJM. AND THE COMPETITIVE MARKET. THE BOARD INDEPENDENTLY MAKES COMPENSATION DECISIONS IN AN EXECUTIVE SESSION, WITHOUT THE CHIEF EXECUTIVE OFFICER PRESENT. SENIOR EXECUTIVES (VICE PRESIDENT LEVEL. AND ABOVE): THE BOARD HAS DELEGATED TO THE CHIEF EXECUTIVE OFFICER THE AUTHORITY TO DETERMINE THE SALARY AND BENEFITS FOR ALL SUBORDINATE EXECUTIVES AND EMPLOYEES. THE CPO PROVIDES COMPETITIVE MARKET SALARY DATA OBTAINED FROM EXTERNAL COMPENSATION SURVEYS, AND MAKES RECOMMENDATIONS. FORM 990. THE ORGANIZATION MAKES ITS FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE. ADDITIONALLY. THE PART VI. ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON SECTION C. REQUEST, FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D). I INF 19 FORM 990. OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 7.267.577, MANAGEMENT AND GENERAL EXPENSES 1.925.465. PART IX. FUNDRAISING EXPENSES 1.808.850, TOTAL EXPENSES 11.001.892. LINE 11G FORM 990. THE PROCESS FOR OVERSEEING THE AUDIT OF THE FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT PART XII. ACCOUNTANT THAT AUDITED THE FINANCIAL STATEMENTS HAS BEEN CONSISTENT WITH PRIOR YEARS. LINE 2C:

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

 \blacktriangleright Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization INTERNATIONAL JUSTICE MISSION

Employer identification number

54-1722887

				34-1/22007						
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.										
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity					
(1) IJM KOREA FOUNDATION PO 04392 6FL 38 SEOUL, SEOUL 8001 KS	PROTECT PEOPLE IN POVERTY	KS	166,996	518,251	INTERNATIONAL JUSTICE MISSION					
(2) FUNDATIA INTERNATIONAL JUSTICE MISSION PO BOX 37 BUCHAREST 011601 RO	PROTECT PEOPLE IN POVERTY	RO	535,460	273,316	INTERNATIONAL JUSTICE MISSION					
(3) JAMBATAN CS SDN BHD BO1-A-09-1 MENARA 2 3 JALAN BANG KUALA LUMPUR, KUALA LUMPUR 59200 MY	PROTECT PEOPLE IN POVERTY	MY	389,961	353,105	INTERNATIONAL JUSTICE MISSION					
(4) IJM FOUNDATION POST OFFICE BOX 11 SENANIKOM POST BANGKOK, BANGKOK 10900 TH	PROTECT PEOPLE IN POVERTY	ТН	307,724	130,540	INTERNATIONAL JUSTICE MISSION					
(5) INTERNATIONAL JUSTICE MISSION LIMITED PO BOX 502 KAMPALA UG	PROTECT PEOPLE IN POVERTY	UG	1,291,092	825,816	INTERNATIONAL JUSTICE MISSION					
(6) INTERNATIONAL JUSTICE MISSION INDIA PO BOX NO 3523 LAJPAT NAGAR - 3 NEW DELHI, NEW DELHI 110024 IN	PROTECT PEOPLE IN POVERTY	IN	393	5,675	INTERNATIONAL JUSTICE MISSION					
(7) INTERNATIONAL JUSTICE MISSION KENYA PO BOX 25743 NAIROBI, NAIROBI 00603 KE	PROTECT PEOPLE IN POVERTY	KE	954,851	586,900	INTERNATIONAL JUSTICE MISSION					
(8) MISION INTERNACIONAL DE JUSTICIA COLOMBIA CALLE 72 A NRO 5-83 BOGOTA, BOGOTA CO	PROTECT PEOPLE IN POVERTY	СО	273,690	146,261	INTERNATIONAL JUSTICE MISSION					
(9) JST CONSULTANCY SERVICES PRIVATE LIMITED 911 NINTH FLOOR BRIGADE TOWER 1 BANGALORE IN	PROTECT PEOPLE IN POVERTY	IN	0	-500	INTERNATIONAL JUSTICE MISSION					
(10) PFT SERVICES PRIVATE LIMITED VENUS HEBRON - NO1 4TH G MAIN ROA BANGALORE 560043 IN	PROTECT PEOPLE IN POVERTY	IN	16	-11	INTERNATIONAL JUSTICE MISSION					
(11) INTERNATIONAL JUSTICE MISSION - SWITZERLAND BRANDSCHENKESTRASSE 24 ZURICH, ZURICH 8001 SZ	PROTECT PEOPLE IN POVERTY	SZ	0	54,150	INTERNATIONAL JUSTICE MISSION					
(12) INTERNATIONAL JUSTICE MISSION HONG KONG PO BOX 33086 HONG KONG HK	PROTECT PEOPLE IN POVERTY	нк	29,780	34,529	INTERNATIONAL JUSTICE MISSION					
(13) IJM PERU AV LA ENCALADA 1257 OFICINA 902 SANTIAGO DE SURCO, LIMA 33 PE	PROTECT PEOPLE IN POVERTY	PE	0	2,472	INTERNATIONAL JUSTICE MISSION					
(14) IJM MYANMAR PO BOX 1218 YANGON BM	PROTECT PEOPLE IN POVERTY	ВМ	490,291	98,863	INTERNATIONAL JUSTICE MISSION					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sect 512 (1: contri entit	ction 2(b) 13) crolled tity?
(1)INTERNATIONAL JUSTICE MISSION AUSTRALIA PO BOX 124 ST LEONARDS, NSW 2067 AS	PROTECT PEOPLE IN POVERTY	AS	501(C)(3)		INTERNATIONAL JUSTICE MISSION	Yes	
(2)INTERNATIONAL JUSTICE MISSION UK PO BOX 78942 LONDON SE11 9EB UK	PROTECT PEOPLE IN POVERTY	UK	501(C)(3)	LINE 7	INTERNATIONAL JUSTICE MISSION	Yes	
(3)INTERNATIONAL JUSTICE MISSION CANADA PO BOX 88031 RPO LEVI CREEK MISSISSAUGA, ONTARIO L5N 8M1 CA	PROTECT PEOPLE IN POVERTY	CA	501(C)(3)	LINE 7	INTERNATIONAL JUSTICE MISSION	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34	4,
because it had one or more related organizations treated as a partnership during the tax year.	

	a organizations trea	icca as a p	on eneromp	daring the ta	, year i							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop alloca	ations?	(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	part	ral or aging mer?	(k) Percentage ownership
							Yes	No		Yes	No	
Part IV Identification of Related Orga 34 because it had one or more related to the state of the								answered	"Yes" on I	Form 99)0, Part	IV, line
(a)	(b)	(0		(d)	(e)	61	(f)	(g)	(h		Cti	(i)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling entity	(e) Type of entity (C corp, S	(f) Share of total income	(g) Share of end- of-year	(h) Percentage ownership	(i Section 5: controlled	i) 12(b)(13) d entity?
		(state or foreign country)		corp, or trust)		assets		Yes	No
Schedule R (Form 990) 2021									

chedule R (Form 990) 2021					Pag	је З
Part V Transactions With Related Organizations. Complete if the organization answere	ed "Yes" on Form 9	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
f 1 During the tax year, did the orgranization engage in any of the following transactions with one or more rel	lated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
$f b$ Gift, grant, or capital contribution to related organization(s) \dots				1b		No
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	Yes	
f d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1 f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1 i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No
$\dot{\mathbf{m}}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
• Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
${f s}$ Other transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete t	his line, including co	vered relationships	and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount i	nvolved	
)INTERNATIONAL JUSTICE MISSION AUSTRALIA	С	389,861	WIRE			
NITERNATIONAL JUSTICE MISSION UK	С	1,042,878	WIRE	•		
NINTERNATIONAL JUSTICE MISSION CANADA	l C	585,000	WIRE			

(4)INTERNATIONAL JUSTICE MISSION UK

115,184

WIRE

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from	Are al se 501 orgar	(e) I partners ection (c)(3) hizations?	(f) Share of total income	(g) Share of end-of-year assets	(f Disprop alloca	rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1	(j Gener mana parti	aging	(k) Percentage ownership
			tax under sections 512- 514)	Yes	No			Yes	No	(Form 1065)	Yes	No	
										S	chedule F	? (Form 9	990) 2021

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Part VII Supplemental In		
Provide additional inf	ormation for responses to questions on Schedule R. See instructions.	
Return Reference	Expla	nation
		Schedule R (Form 990) 2021
Additional Data		Return to Form
	Software ID:	
	Software Version:	