



INTERNATIONAL JUSTICE MISSION

2020 YEAR IN REVIEW



You chose to bring *light*.



YOU HELPED TRANSFORM LIVES IN 2020.

“ Never stop or doubt your act of giving and support....Your support changed a “victim” to a “survivor” and now into an “advocate” for justice. ”

– Abena, IJM Partner in Ghana



SCALING THE WORK OF JUSTICE, ENSURING PROTECTION FOR MILLIONS

When we started IJM in 1997, we said that if we could only rescue one person, our efforts would be worth it. In 2020, a year littered with seemingly endless obstacles, you helped us rescue 8,657 people with our government and community partners—an unthinkable accomplishment just 24 years ago. But even now, violence against people in poverty continues to thrive in areas where laws aren't enforced. We still have more work to do.

Now, we are aggressively pursuing our most ambitious vision yet—to rescue millions and protect half a billion. Our model of protection has been stress-tested for over 20 years, and now we're on a mission to scale this delivery of protection to communities that still allow perpetrators to operate with impunity. Critical to this mission is the empowerment of government, survivor leaders and NGO partners to lead the fight against slavery and violence. When we scale our model in this way, justice for people in poverty becomes unstoppable.

As we celebrate the victories of this past year, we are deeply grateful for your partnership. Our Chiang Mai office closed, reaching its final stage of justice system transformation, and we saw a vision of the sustainable protection to come as we fully transitioned the remaining work to the local government, NGOs and community leaders. Throughout the world, you allowed us to stay in the fight at a crucial time in history, and we're thrilled to show you the impact of your investment. As we move forward with our most ambitious aim yet, thank you for partnering with us to bring the light of protection to millions more.



Gary Haugen
IJM CEO & Founder

IN 2020, IJM, OUR
PARTNERS, AND
TRAINED GOVERNMENTS:

8,657

victims relieved from
violence and oppression

517

survivors restored to
safety and stability

1,228

suspected criminals
restrained

877

perpetrators convicted
in local courts

REFLECTIVE OF INFORMATION COMPILED
FEBRUARY 2021 FOR CALENDAR YEAR 2020





WHERE WE WORK

OFFICES:

- Global Headquarters
- Advancement Office
- Field Office

IJM exists to protect people in poverty from violence. And in a year like 2020, this was more desperately needed than ever.

The pandemic changed the world, throwing millions into poverty. And when the world goes dark, injustice thrives.

BUT YOU CHOSE TO BRING LIGHT.

And because of you, the work of justice flourished.

OUR MISSION

IJM's mission is to protect people in poverty from violence by rescuing victims, bringing the criminals to justice, restoring survivors to safety and strength, and helping local law enforcement build a safe future that lasts.





YOU CHOSE TO BRING RESCUE.

Core to our model is partnering with and empowering governments to free those who are oppressed. In 2020, we saw years of partnerships and training come to fruition as governments took the lead on rescue during the pandemic.

GHANA

Three boys rescued in most collaborative rescue yet

IJM Ghana worked with partners and authorities to rescue three boys, ages 9, 10 and 12, from Lake Volta in January. One of the boys had a severe fever when he was rescued and said he'd been forced to work while sick for a week. He was diagnosed with malaria and received care at a local hospital.

As soon as the morning after the rescue, the boys began to notice the difference it made to wake up in freedom: "At this very time, my boat master would be screaming, 'Go do this or that or else I am going to beat you up.'"

This was one of the quickest and best coordinated operations in IJM Ghana history, reflecting excellent collaboration with our partners.



VICTIMS RELIEVED FROM VIOLENCE AND OPPRESSION

112

AFRICA-EUROPE

1,022

ASIA PACIFIC

1,614

LATIN AMERICA

5,909

SOUTH ASIA

INDIA

Nearly 8,000 workers freed from brutal captivity

When India went on lockdown, it could have been an opportunity for the government to neglect its people's cries for justice. But instead, we saw the Indian government take ownership of protecting its most vulnerable people. In a string of four rescues over two weeks, nearly 8,000 workers were freed.

In one of the rescues, local authorities rescued 360 people from a brick kiln. Once the curtain was pulled back on the brutal captivity of migrant workers, the government acted swiftly and decisively to order a mass exodus of nearly 7,000 workers from brick kilns in just 48 hours. They then provided for their safe transport back to their communities. This is a stunning example of what governments can do if given the right tools and training to fight slavery.

THE PHILIPPINES

Government fights dramatic increase in OSEC during lockdown

In the Philippines, COVID-19 has unexpectedly accelerated our efforts toward full government ownership of protecting children, and your support helped us stay agile. While IJM used to go on all operations we supported, the pandemic forced us to be involved remotely, pivoting to provide protective equipment to support government partners. But thankfully, the tide of justice didn't stop for a moment. In the face of a dramatic increase in online sexual exploitation of children (OSEC) during lockdown, our government partners showed us that they are prepared to fight for justice on their own. We first saw this in May when they arrested a woman exploiting children online. Those children are now protected from further harm and receiving the healing that they need.

YOU CHOSE TO BRING JUSTICE.

IJM lawyers, partners and volunteers secured stunning victories in court with strong sentences that sent a message: perpetrators will be held accountable.

BOLIVIA

Volunteer professionals empowered to fight sexual violence against children with their careers

In 2018, IJM Bolivia began a program for volunteer professionals that would equip them with the skills to fight for justice against those who perpetrated sexual violence against children. When COVID-19 hit, the program continued online. By the end of 2020, despite COVID-19 challenges, these pro-bono volunteers formed 38 groups, worked on 32 cases, including appeals, and have already celebrated five convictions. Because of the strength of this program, IJM Bolivia has leaned into it as the most strategic way to ensure children are safe.





GHANA

Landmark trafficking convictions achieved, sending a strong warning to would-be traffickers

Two landmark trafficking convictions stand as key milestones as the scales of justice turn. Before IJM began its work in Ghana, there had not been a trafficking conviction in the Volta region in 20 years. In July, we saw the strongest sentencing for an IJM Ghana case. These cases also resulted in damages being awarded to the victims, showing an enhanced value placed on victim recompense and accountability to criminals, sending a strong message that will deter people from trafficking children at all.

This conviction is especially important, given how our work in Ghana has shifted in recent years.

Previously, operations in Ghana led to successful rescues of children out of exploitation, but we noticed they were not yielding the strongest legal cases for prosecuting traffickers and creating the necessary deterrent effect to permanently stop slavery on the lake. In 2018 the Ghana team worked with police to revise our strategy for rescue operations on Lake Volta. We adopted a new approach that helps us build stronger cases against traffickers, target traffickers higher up the chain, and rescue the children most vulnerable to abuse. This strong sentence shows the new approach is working.

SUSPECTED
CRIMINALS
RESTRAINED

89

AFRICA-EUROPE

511

LATIN AMERICA

359

ASIA PACIFIC

268

SOUTH ASIA

“ I want to ensure that the person who least expects justice, gets justice because justice denied is robbing people of their destiny. ”

– State Attorney Dodzi
Andrews, Ghana

YOU CHOSE TO BRING RESTORATION.

IJM continued its powerful work, alongside the partners we have trained, to bring survivors to restoration. But not only that, we empowered survivors to lead the fight in their own communities, advocating for the support they need to fully heal.

SURVIVORS RESTORED TO SAFETY AND STABILITY

39

AFRICA-EUROPE

151

LATIN AMERICA

75

ASIA PACIFIC


252

SOUTH ASIA



SURVIVORS LEAD THE FIGHT FOR JUSTICE

When survivors lead the fight in their own communities, the impact is tremendous. Governments listen, media listen, community leaders listen. With the empowered voice of the survivor, there is more hope for real change for more people. That's why we launched the Global Survivor Network—a key component to scaling the work of justice.



“ We understand the pain survivors go through during bondage and after being rescued. I want other survivors to experience the same happiness, comfort, and security that I have. It is not right for us to experience goodness and not share it with others. ”

– Pachaiyammal, Survivor

PACHAIYAMMAL'S STORY

“For the first few years [after being rescued] we had to live and share a small mud house with seven other family members. We did not have any identity proof. Our only identity was the bonded labor Release Certificate (RC). We were basically stateless.

While the government rescued us and gave us RCs, we were left on our own to survive with no house, no work, no support, and little to no money. Our only assistance came from IJM. Until a few years ago, this is how it was. For the government,

bonded labor cases only meant rescue. The government did not have a comprehensive rehabilitation program as we struggled to get on our feet.

Now there is an increased responsiveness to the petitions represented by the Released Bonded Labourers Association. When we approach them, the government is ready to listen and respond. Rehabilitation measures are given importance because the government is now aware of the importance of proper rehabilitation post bonded labor rescues.”



YOU CHOSE TO BRING PROTECTION.

This year, we saw the fruit of a model that works, and when it is scaled to empower governments and partners to lead the charge for justice, the number of vulnerable people protected grows exponentially.

CONVICTED PERPETRATORS IN LOCAL COURTS

30

AFRICA-EUROPE

337

LATIN AMERICA

508

ASIA PACIFIC

2

SOUTH ASIA

THAILAND

IJM Chiang Mai successfully concludes 20 years of work in the city, leaves lasting impact

When IJM projects reach the final stage of justice system transformation, the result is a beautiful picture of how governments, law enforcement and community organizations can work together to protect their citizens. It's how societies were meant to operate.

We've seen that beautiful picture in Chiang Mai because of your faithful, unwavering support. That's why this year we are concluding 20 years of work in the city.

Does it mean the fight to protect people who are vulnerable is over in Northern Thailand? Not at all. It means that the team has made a lasting impact by training its partners in the government and the community for two decades. They are now fully equipped for the job that IJM has worked itself out of.

IJM will remain in Thailand through our work in Bangkok to fight labor trafficking.



ROMANIA

IJM Romania launches fight against trafficking

In March of this year, IJM signed its first agreement to collaborate with the Romanian government in its fight against trafficking. Romania has one of the highest populations living in modern-day slavery in Eastern Europe, at 86,000 people.

This was an exciting new development, reflecting the widespread respect IJM has earned through its proven theory of change. New opportunities like this one in Romania are opening up and leading to high-level partnerships and quick trust between IJM and new government partners.

“ A strong message is being sent today that trafficking in persons is an important issue for this government and the people of Romania. Let us mark this day as an important turning point. I am both encouraged and inspired by the unified voice of all those in government by your presence here today. ”

– Remarks from Shawn Kohl, IJM Director for Central and Eastern Europe, upon the launch of IJM's work in Romania



YOU CHOSE TO PARTNER WITH US.

This year, we scaled not only through local partners on the ground, but through partners like you. As you invested your resources and your expertise, you played an essential role in this fight.



CORPORATE PARTNERSHIP

IJM's partnership with Maxar results in rescue of more than 71 children in Ghana

In 2020, IJM and the Ghanaian government struck a revolutionary new partnership with Maxar, a satellite imaging company. Using their Secure Watch satellite imagery platform, the team mapped remote regions of Lake Volta and pinpointed locations. So far, this has resulted in the rescue of more than 71 children from enslavement. This has been a pivotal partnership, especially during the pandemic, as the team has been forced to work creatively to fight slavery, and we look forward to all we can do together moving forward.

DONOR SPOTLIGHT

A posture of generosity: Hear from Mike and Julie Tachick on their support of IJM and inviting their employees into the mission

“We believe that what we have exists not just for our benefit, but to be shared generously. As a result, we take stewardship—of our time, relationships, finances, etc.—very seriously, considering the most effective ways to give of ourselves and our resources. After years of learning and listening we believe that partnering with IJM is one of the best investments we could make to fight injustice and prevent others from ever experiencing it. One of our core values is a belief that people have inherent value, and we deeply respect how IJM honors the defenseless people of the world. The incredible effectiveness of IJM’s work appeals to our desire to see lasting change.

“We have come to find that inviting the employees of our company Dairyland Electrical Industries into the work of IJM has brought encouragement and purpose to their work, knowing their efforts enable the rescue of fellow human beings, awareness of violence, and transformation of justice systems. In 2019, at our annual company picnic, we were able to introduce our staff and their families to IJM and their efforts in Ghana, protecting children forced to fish on Lake Volta. We were moved by the stories and unified in a growing commitment to serve through our work as a mechanism for generosity. Since then, we’ve been able to continue learning and celebrating victories of rescue, breakthrough, and change together.”



“ We believe that what we have exists not just for our benefit, but to be shared generously. ”

– Mike and Julie Tachick



LOOKING FORWARD

As we look toward the future, we see the capacity to implement our programs at a scale that will reach millions. We are taking bigger steps than ever to change the future of violence for good. Now, we're counting on you to take these bold, new steps with us.

The impact you will make as you give your resources will be transformational, and it will be lasting. You will leave a legacy of justice that the world will never forget. Together, we will make justice for the poor unstoppable.



PHILIP LANGFORD

President
IJM United States

This year reinforced for me a truth that we have always known: We are in the right fight. As the COVID-19 pandemic descended across the globe, it exposed the larger and longer-standing pandemic of violence suffered everyday by people in poverty. While governments worked to contain the rapidly-spreading virus, their people were trapped in lockdown with perpetrators, and violence and vulnerability surged—from online sexual exploitation of children, to labor trafficking, to intimate partner violence. In a year where nothing was predictable, the pandemic only heightened our sense of urgency to help governments around the world deliver the rescue and protection the most vulnerable need to thrive.

You empowered us to stay in the fight that became more urgent than ever. You showed up to help us see our clients through the storm of vulnerability caused by lockdowns. You allowed us to show up for our government and community partners in life-saving ways as they battled both COVID-19 and the surge in violence, with resources and personnel that were thinner than ever. And in the end,

the urgency of the crisis allowed us to drive unprecedented innovations and results in an unlikely year—ones that will hold fast.

As countries face the daunting task of recovering and rebuilding post-COVID-19, it is vital that we ensure that our government partners are equipped to restrain and stop the violence, to deliver exceptional aftercare and survivor services and to build the environment of protection that will allow their children, women and men to thrive. Over the last 20 years, you have helped us create a model of protection that does just that—a model that delivers rescue and restoration to victims, brings the perpetrators of violence to justice and equips countries and communities to deliver this protection on their own.

As I think about where we started and my early days on the frontlines—building, testing, failing and refining this model—I’m so grateful for the steadfast perseverance of our frontlines teams and partners like you. Your perseverance and commitment to us and those we serve have made this life-saving model a reality. In days where solutions that stop the violence are more urgent than ever, you have put us in the position to offer real vision and concrete solutions that will measurably protect hundreds of millions of children, women and men in the coming years.

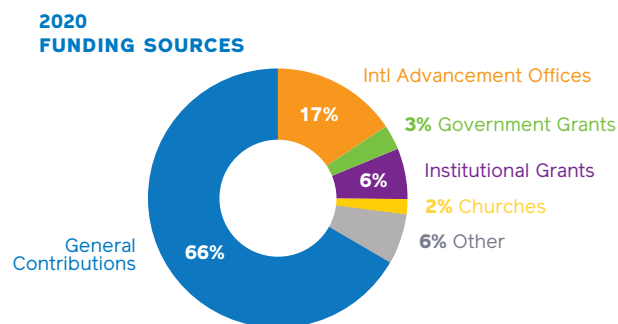
We are in the right fight. Thank you for providing such strength and encouragement to our teams and those we serve. We will not go away until the fight is finished.

Until all are free,

A handwritten signature in black ink, appearing to read 'Philip Langford', written in a cursive style.

Philip Langford
President, IJM United States

2020 Financial Information



Consolidated Statement of Activities (Audited)

SUPPORT & REVENUE	Without Donor Restrictions	With Donor Restrictions	2020 Total	2019 Total
Contributions & Grants	63,589,160	26,618,271	90,207,431	78,077,731
In-Kind Support	4,751,593	-	4,751,593	1,371,424
Rental Income	112,493	-	112,493	103,897
Other Income	521,738	-	521,738	1,019,122
Net Assets Released from Restrictions	21,132,280	(21,132,280)	-	-
Total Support & Revenue	\$90,107,264	\$5,485,991	\$95,593,255	\$80,572,174
EXPENSES				
Program Services				
Justice System Transformation	42,723,317	-	42,723,317	39,781,629
Mobilization	15,728,497	-	15,728,497	15,926,342
Total Program Services	58,451,814	-	58,451,814	55,707,971
Supporting Services				
Fund Development	10,844,933	-	10,844,933	9,668,204
General & Administrative	15,696,247	-	15,696,247	12,764,576
Total Supporting Services	26,541,180	-	26,541,180	22,432,780
Total Expenses	\$84,992,994	-	\$84,992,994	\$78,140,751
Change in net assets before IJM Canada Transfer	5,114,270	5,485,991	10,600,261	2,431,423
Transfer of net assets from IJM Canada	-	-	-	520,037
Change in Net Assets	\$5,114,270	\$5,485,991	\$10,600,261	\$2,951,460
NET ASSETS				
Beginning of Year	\$14,872,602	\$6,657,801	\$21,530,403	\$18,578,943
End of Year	\$19,986,872	\$12,143,792	\$32,130,664	\$21,530,403

In 2019, IJM Canada adopted revised governing documents which made IJM Global the controlling governing member. In 2018, IJM UK revised and adopted their governing documents which made IJM Global to serve as the sole member. Under US GAAP regulations, we are required to consolidate the financials of IJM UK and IJM Canada with IJM Global to reflect this governance.

Consolidated Statement of Financial Position (Audited)

ASSETS	2020	2019
Cash & Cash Equivalents	44,479,771	34,951,950
Investments	1,919,634	1,615,266
Receivables, Net	1,035,013	1,499,009
Promises to Give, Net	168,995	672,089
Prepaid Expenses & Other Assets	2,940,889	2,470,314
Asset Held for Sale	3,050,000	
Property & Equipment, Net	2,719,907	3,025,166
Intangibles - Internal Use Software, Net	1,302,117	
Total Assets	\$57,616,326	\$44,233,794
LIABILITIES		
Accounts Payable & Accrued Expenses	6,347,389	4,645,744
Paycheck Protection Program Promissory Note	4,024,900	-
Refundable Advances	9,030,943	11,473,585
Accrued Severance & Retirement for National Staff	2,314,030	2,071,868
Deferred Rent & Lease Liabilities	3,768,400	4,512,194
Total Liabilities	\$25,485,662	\$22,703,391
NET ASSETS		
Without Donor Restrictions	19,986,872	14,872,602
With Donor Restrictions	12,143,792	6,657,801
Total Net Assets	\$32,130,664	\$21,530,403

IJM is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity.

IJM is recognized by Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency.

You may view our full audited financial statements at www.ijm.org/financials



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INTERNATIONAL JUSTICE MISSION is a global organization that protects people in poverty from violence. IJM partners with local authorities in 21 program offices in 14 countries to combat slavery, violence against women and children, and police abuse of power against people who are poor. IJM works to rescue and restore victims, hold perpetrators accountable, and help strengthen public justice systems.

IJM is committed to modeling and maintaining the highest standards in our work, including our commitment to financial integrity. IJM is recognized by Charity Navigator, Guidestar and BBB for our exceptional commitment to financial responsibility, accountability and transparency. You may view our full audited financial statements at www.ijm.org/financials.

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